

Bauer Media Outdoor Belgium – Digital Solution Engineer

This description fits you perfectly:

- ?? Curious and self-taught, you quickly grasp new technologies and concepts.
- ?? Analytical and technical, with a strong business mindset.
- ?? Structured, pragmatic, and hands-on: you enjoy turning ideas into reality.
- ?? You like working autonomously and take true ownership of your projects.

Today, the **Business Ecosystems & Reporting** team includes 4 experts: a Data Analyst, a Digital Delivery Manager, a Data Engineer Reporting, and an Application Project Specialist. Together, they ensure the maintenance and evolution of business applications and their interconnections.

To support the **major transformation of our application ecosystem in 2026**, we are looking for a **Digital Solution Engineer**.

You role:

- ?? Design and develop **modern, robust, and high-performing web applications**, focusing on back-end while ensuring an intuitive front-end experience.
- ?? Contribute to the application roadmap and lead the deployment of new features (testing, implementation, post-deployment follow-up).
- ?? Integrate and optimize SQL/NoSQL databases and APIs, ensuring scalability, security, and performance.
- ?? Participate in functional and technical design phases and propose technology choices.

?? Ensure corrective and evolutionary maintenance of existing applications and act as a back-up for the Digital Delivery Manager.

?? Train and support end-users while producing the necessary technical and functional documentation.

?? Report directly to the **Head of Business Ecosystems & Reporting**.

What does Bauer Media expect from you?

? A first proven back-end development experience, with solid front-end skills.

? Proficiency in a modern back-end language (Java, .NET, Node.js, Python) and a front-end framework (React, Angular, Vue).

? Experience with SQL/NoSQL databases, APIs, and cloud/DevOps environments (CI/CD, Docker, Kubernetes).

? Awareness of security, performance, and code quality best practices.

? Experience in application support and maintenance.

? Autonomy, ownership, rigor, and analytical mindset.

? Ability to collaborate with both business and technical teams and communicate effectively in English and French or Dutch.

? Curious, results-driven, and always up-to-date with new technologies.

What's in for you?

?? A permanent contract.

?? A passionate team with a manager who truly believes in their people and gives them confidence.

?? A stimulating and ever-evolving environment, full of energy, where you'll interact with different departments (sales, marketing, development, ...).

?? Flexibility to manage your own schedule.

?? Hands-on training ?

?? An attractive salary package with numerous benefits, including meal vouchers, eco-vouchers, group insurance, hospitalization insurance, etc.

"Enriching everyday life" with Bauer Media Outdoor

Our values are at the heart of our culture:

- ? Passion for what we do
- ? Trust between colleagues and partners
- ? Excellence in everything we deliver
- ? Entrepreneurship to innovate, test, and move forward

At Bauer Media, you'll find the best of both worlds:
a family-like, people-oriented, and caring environment, combined with the
strength of an international group focused on the future.

Every day, our passionate teams invest themselves in innovative, stimulating,
and meaningful projects.

? Ready to make a difference with us?

We can't wait to meet you!

<https://www.bauermediaoutdoor.com/en-be>